



Senior Appointments and Pay Committee agenda

Date: Wednesday 20 March 2024

Time: 10.00 am

Venue: The Paralympic Room, Buckinghamshire Council, Gatehouse Road, Aylesbury
HP19 8FF

Membership:

S Broadbent, T Butcher, J Chilver (Vice-Chairman), A Macpherson, S Morgan, M Tett (Chairman) and S Wilson

Agenda Item	Page No
1 Apologies for Absence	
2 Declarations of Interest	
3 Minutes of the last meeting To agree the minutes of the meeting held on 3 January and 22 January 2024.	3 - 6
4 Exclusion of the Public To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.	
5 Confidential minutes of the last meeting To agree the confidential minutes of the meeting held on 3 January and 22 January 2024.	7 - 14
6 Schools Non-teaching Staff	15 - 22
7 Updated Pay Landscape	23 - 36
8 Market Premia Review	37 - 54
9 Pay and Bonuses for Personal Contracts 2024	55 - 68

10 Date of next meeting

30th April 2024 at 1.30 p.m.

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

For further information please contact: Rebecca Binstead via
democracy@buckinghamshire.gov.uk or 01296 585244



Senior Appointments and Pay Committee minutes

Minutes of the meeting of the Senior Appointments and Pay Committee held on Wednesday 3 January 2024 in Jubilee Room - The Gateway, commencing at 10.00 am and concluding at 11.37 am.

Members present

J Chilver (Vice Chairman), A Macpherson, S Morgan, M Tett (Chairman) and S Wilson

Agenda Item

1 Apologies for Absence

Apologies for absence were received from Councillors Tim Butcher and Gareth Williams.

2 Declarations of Interest

There were no declarations of interest.

3 Minutes of the last meeting

Resolved: The minutes of the meeting held on 9 November 2023 were **agreed** as an accurate record and were signed by the Chairman.

4 Exclusion of the Public

Resolved: To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.

5 Confidential minutes of the last meeting

Resolved: The confidential minutes of the meeting held on 9 November 2023 were **agreed** as an accurate record and were signed by the Chairman.

6 Trade Union Pay Submissions

Members considered the information provided by the Trade Unions during the confidential part of the meeting.

Resolved: The Senior Appointments and Pay Committee **considered** and **noted** the Trade Unions' pay claim submissions.

7 Date of next meeting

Monday 22 January 2024.

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Senior Appointments and Pay Committee minutes

Minutes of the meeting of the Senior Appointments and Pay Committee held on Monday 22 January 2024 in Jubilee Room, The Gateway, Aylesbury, commencing at 10.03 am and concluding at 10.59 am.

Members present

T Butcher, J Chilver (Vice-Chairman), A Macpherson, S Morgan, M Tett (Chairman), G Williams and S Wilson

Agenda Item

1 Apologies for Absence

There were no apologies for absence.

2 Declarations of Interest

There were no declarations of interest.

3 Minutes of the last meeting

Resolved: The minutes of the meeting held on 18 December 2023 were **agreed** as an accurate record and were signed by the Chairman.

4 Exclusion of the Public

Resolved: To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.

5 Confidential minutes of the last meeting

Resolved: The confidential minutes of the meeting held on 18 December 2023 were **agreed** as an accurate record and were signed by the Chairman.

6 Annual Pay Review: Pay Landscape Paper

Resolved: The Senior Appointments and Pay Committee **noted** the information on the pay landscape including earnings, growth and inflation.

7 Bucks Pay (Schools) 2024 Pay Award

Resolved: The Senior Appointments and Pay Committee considered the information provided in the report and **agreed** the proposed pay award for Bucks Pay (Schools) for consultation with those employees.

- 8** **Date of next meeting**
14 February 2024 at 10 a.m.

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